



Certificate of Appreciation

This Certificate is Awarded to

WILLIAM JACOB MANAGEMENT

in recognition for the leadership and contributions to the
Azurite Field Development Project
and in recognition of

5.5 MILLION MAN HOURS

January 01, 2007 – May 01, 2008

5.0+ MILLION MAN HOURS

June 27, 2008 – Present

without a lost time injury

First Oil – August 09, 2009

HARRY J. HOWARD
General Manager – Europe/Africa/Latin America
Operations

KENNETH C. HAMPSHIRE
Azurite Field Development Manager

KENNETH J. BAYNE
Azurite Project Manager